

Scaling up or stretching out

If you have a project too large for Pauline Tarrant Consulting alone do not fear. There is the ability to tap into a broad network of specialists who can provide additional support. This includes members of the HR Alliance.



Shireen DuPreez is an Executive Recruiter and Career Coach. She improves the lives of her clients by assisting them find, select, hire and retain world-class talent who are the right fit for their organisation. Through coaching she helps professionals, executives and directors with making strategic career moves. In addition, Shireen is an Author, Speaker and Philanthropist.



With over 20 years experience in senior people management roles, **Jayne Griffiths** understand the importance of creating a workplace where people are engaged, focused and motivated to perform. Capabilities include People Strategy / Workforce Planning / Employee Engagement / Cultural Transformation / Conflict Mediation / Leadership Coaching and Development / Interpretation of Fair Work and Modern Awards / HR Framework – Contracts of Employment, Job Descriptions, HR Policies / Performance Management



Clint Vawser is a Learning and Development specialist and Human Resource Consultant with over 16 years experience helping on the front line with people management and leadership issues. His background includes managing a range of state and national HR programs within government, community and commercial sectors in organisations with strong service-oriented cultures. Clint has a proven record providing people development services across a range of behavioural, people management and leadership topics.



Julian Keys runs SalaryOne a consulting business based in Perth and has successfully led four enterprises providing high quality consulting and management services. Julian holds degrees in Commerce and Social Work. He is a qualified company director and chairs the board of the SwanCare Group Inc. Julian is a fellow of the Australian Institute of Management and member of the Australian Human Resources Institute.



With over 25 years HR management experience across a wide range of industry sectors, Founding Director of Cartec Consulting, **Cliff Carter**, sees his broad-based HR experience as one of the key positives his client's get from working with him at Cartec: *"In all my years of involvement with HR, I've been involved in almost every aspect of HR consulting from bargaining with union bosses to helping corporations develop strategies and plans to meet changing work and safety conditions."*



Ron Jones supports managers by implementing effective strategies to build compliance and organizational resilience in the areas of employee relations and Workplace Safety and Health. His approach focuses on aligning workplace practices with organisational values and goals and building internal management capability. Over 25 years experience in industrial relations and human resource management has provided a strong basis for understanding the areas of workplace risk within your organisation and how they can be addressed.